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Regulation No. **8/2026**	**Internal Regulation of the Institute of Technology and Business in Prešov**

Directive VŠTE No. 8/2026 Strategy for the Development of Science and Research

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Valid from:	29 October 2026	**Effective from:**	29 October 2026	**Effective until:**	indefinite
Approved by			Board of Trustees of VŠTE in Prešov on 29 October 2026		
			doc. Ing. Jakub Horák, MBA, PhD., Chair of the Board of Trustees		
Prepared by (submitted by)			Rector of VŠTE in Prešov (proposal under Section 31(2) of Act No. 300/2025 Coll.)		
			doc. ThDr. PaedDr. Marek Storoška, PhD., Rector		
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Directive Strategy for the Development of Science and Research

Institute of Technology and Business in Prešov

Directive VŠTE No. 8/2026 Strategy for the Development of Science and Research (Smernica VŠTE č. 8/2026 Stratégia rozvoja vedy a výskumu)

2026

Article 1 Introductory Provisions

The Strategy for the Development of Science and Research (hereinafter "SRVV") at the Institute of Technology and Business in Prešov (hereinafter "VŠTE in Prešov") is an internal regulation of VŠTE in Prešov issued after due discussion and approval in its bodies (Section 31(1)(o) of Act No. 300/2025 Coll. on Higher Education and on Amendments to Certain Acts (Higher Education Act) (hereinafter the "Act")).

The SRVV elaborates the tasks of VŠTE in Prešov in the field of science and research under Section 7 of the Act and follows on from the Long-Term Strategic Plan of VŠTE in Prešov 2026–2032 (Dlhodobý zámer VŠTE v Prešove 2026–2032) drawn up pursuant to Section 7(4) of the Act. The creative activity of VŠTE in Prešov is carried out in accordance with Act No. 172/2005 Coll. on the Organisation of State Support for Research and Development and on Amendments to Act No. 575/2001 Coll. on the Organisation of Government Activities and the Organisation of Central State Administration, as amended, and with the rules for creative activity pursuant to Section 3(3)(h) of Act No. 269/2018 Coll. on Quality Assurance in Higher Education, as amended.

The management of VŠTE in Prešov takes care of the development of science and research within its institution. VŠTE in Prešov has built and will continue to develop a functional, open system supporting the development of science and research, enabling the achievement of results in this field at the high qualitative level attained by leading higher education institutions in the Slovak Republic. It will also develop a system enabling VŠTE in Prešov to achieve, in selected areas, results at the level of higher education institutions in the Central European area.

The intention is to achieve internationally accepted research results and to disseminate knowledge through teaching, learning and publishing activity.

Article 2 Main Supporting Objectives

VŠTE in Prešov has defined the main supporting objectives for fulfilling the vision of the development of science and research.

Objective 1. To further develop the established and functional internal quality system (hereinafter "VSK") as an important supporting system for fulfilling the adopted vision in this field, i.e. to develop and improve the documented systemic structure of the processes of VŠTE in Prešov and to apply further effective methods and techniques within them.

Objective 2. To ensure the conditions for fulfilling the vision of the development of science and research in the area of staffing and motivation.

Objective 3. To create the conditions for fulfilling the vision of the development of science and research in the area of infrastructure.

Objective 4. To focus primarily on carrying out scientific research projects and on publishing activity, as well as on the presentation of ongoing research.

Objective 5. To identify sources for obtaining the financial resources needed to fulfil the vision of the development of science and research.

Objective 6. To prioritise, to the greatest possible extent, the production of scientific outputs in current-contents and indexed publication units (WoS, Scopus), as well as in renowned publishing houses (Springer, Elsevier and others).

Article 3 Measures for the Individual Supporting Objectives

Measure 1 VŠTE in Prešov will further develop the established and functional VSK as an important supporting system for fulfilling the adopted vision in this field. It will develop and improve the documented systemic structure of the processes of VŠTE in Prešov and apply further effective methods and techniques within them.

Sub-measure 1.1 To analyse continuously, through creative discussions and audits, the possibilities of improving the VSK with the aim of having a documented systemic structure of processes at VŠTE in Prešov.

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov

Measure 2 VŠTE in Prešov will ensure the conditions for fulfilling the vision of the development of science and research in the area of staffing and motivation.

Sub-measure 2.1 VŠTE in Prešov will implement systems for evaluating the performance of university teachers and researchers (Sections 50 and 53 of the Act).

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov, head of department/unit.

Sub-measure 2.2 To motivate directly the university teachers and researchers of VŠTE in Prešov to concentrate on producing outputs in the field of knowledge in science and research whose parameters should approach knowledge that contributes to the development of the given scientific field at the global or European level.

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov

Sub-measure 2.3 VŠTE in Prešov will maintain and support the effective involvement of students in scientific research activities such as, for example, Student Scientific, Professional and Artistic Activity (Directive VŠTE No. 22/2026 on Student Scientific and Professional Activity (Smernica VŠTE č. 22/2026 o Študentskej vedeckej odbornej činnosti)), professional and scientific conferences, as well as participation in scientific and publishing activity, etc.

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov, head of department/unit.

Sub-measure 2.4 In the case of outstanding graduates of second-cycle studies, VŠTE in Prešov will also pay attention to further support of the scientific and publishing activity of graduates (with their consent) after the completion of their studies.

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov, head of department/unit.

Sub-measure 2.5 Where a third-cycle study programme is delivered, VŠTE in Prešov will provide the part of studies under Section 64(4)(b) of the Act through a doctoral school under Section 34 of the Act (including the possibility of an agreement on a joint doctoral school with another higher education institution) and will support the involvement of doctoral students in scientific research projects and publishing activity.

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov, head of department/unit.

Measure 3 VŠTE in Prešov will create the conditions for fulfilling the vision of the development of science and research in the area of infrastructure.

Sub-measure 3.1 VŠTE in Prešov will monitor, renew and continuously develop its existing research infrastructure.

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov, head of department/unit

Sub-measure 3.2 VŠTE in Prešov will support and develop access to information resources.

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov, IS Administration and the Library of VŠTE in Prešov.

Measure 4 VŠTE in Prešov will focus primarily on carrying out scientific research projects and on publishing activity.

Sub-measure 4.1 VŠTE in Prešov will, having regard to its possibilities, regularly announce calls for the support of institutional grant research.

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov.

Measure 5 VŠTE in Prešov will identify sources for obtaining the financial resources needed to fulfil the vision of the development of science and research.

Sub-measure 5.1 VŠTE in Prešov will focus on its own research grants, on other grant schemes such as APVV, VEGA, KEGA, foreign grant schemes, on cooperation with business practice and interest clubs, on obtaining donations and the like.

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov, management of VŠTE in Prešov.

Measure 6 VŠTE in Prešov will prioritise the production of scientific outputs in current-contents and indexed publication units (WoS, Scopus), as well as in renowned publishing houses (Springer, Elsevier, Palgrave Macmillan and the like).

Sub-measure 6.1 The management of VŠTE in Prešov will emphasise the priority of publishing outputs in indexed publications and in renowned publishing houses at meetings and in personal discussions, provide information on the possibilities of publishing in current-contents and indexed journals and indexed

proceedings, and will also distribute to employees by e-mail searches of journals suitable for publishing outputs on specific scientific topics.

Sub-measure 6.2 VŠTE in Prešov will regularly inform the employees of the institution about facts relating to the inclusion of new journals in indexed databases (WoS, Scopus), as well as about facts relating to the removal of journals from those databases, and will inform them about conferences held worldwide that have some connection with the scientific problems addressed at VŠTE in Prešov.

Sub-measure 6.3 VŠTE in Prešov will alert employees to various academic frauds (fictitious scientific conferences, fraudulent duplicate websites of renowned journals) by immediate e-mail distribution of information intended for the whole organisation. VŠTE in Prešov will urge university teachers and researchers to avoid publishing in sources where there is doubt about the seriousness of their peer-review process. In producing scientific outputs, academic integrity (Section 2(b) of the Act), Directive VŠTE No. 5/2025 Code of Ethics (Smernica VŠTE č. 5/2025 Etický kódex) and the rules on the use of artificial intelligence under Section 8 of the Act and Directive VŠTE No. 23/2026 are observed.

Sub-measure 6.4 When recruiting new employees, VŠTE in Prešov will take into account the quality of their previous outputs, as well as their active participation in scientific conferences abroad.

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov.

Sub-measure 6.5 VŠTE in Prešov will, through the Library of VŠTE in Prešov, record the publishing activity and artistic activity of employees and doctoral students in the Central Register of Publication Activity (CREPČ) and the Central Register of Artistic Activity (CREUČ), and will use the data on creative activity in the evaluation of the level of VŠTE in Prešov by the Scientific Board (Section 28(1) of the Act) and in the preparation of the annual report on activities (Section 18(1)(b) of the Act).

Responsible: Vice-Rector for Science and Research of VŠTE in Prešov, Library of VŠTE in Prešov.

Article 4 Related Regulations

This Directive follows on in particular from the following regulations:

- Act No. 300/2025 Coll. on Higher Education and on Amendments to Certain Acts (Higher Education Act), in particular Section 2(b), Section 7, Section 8, Section 18(1)(b) and (d), Section 28, Section 31, Section 34, Section 50, Section 53 and Section 64,
- Act No. 269/2018 Coll. on Quality Assurance in Higher Education, as amended, in particular Section 3(2) and Section 3(3)(h),
- Act No. 172/2005 Coll. on the Organisation of State Support for Research and Development, as amended,
- Act No. 185/2015 Coll. Copyright Act, as amended,
- SAAVŠ Standards for the Internal Quality Assurance System of Higher Education, Educational Programmes Leading to a Micro-credential and Short-cycle Study Programmes, and Standards for the Study Programme,
- Statute of VŠTE in Prešov (Štatút VŠTE v Prešove); Long-Term Strategic Plan of VŠTE in Prešov 2026–2032; Internal Quality System of VŠTE (Vnútorný systém kvality VŠTE); Directive VŠTE No. 3/2026 on the Basic

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Principles of Assurance and Evaluation of the Internal Quality System (Smernica VŠTE č. 3/2026 o východiskových princípoch zabezpečovania a hodnotenia vnútorného systému kvality); Directive VŠTE No. 6/2026 Strategy for the Development of Education (Smernica VŠTE č. 6/2026 Stratégia rozvoja vzdelávania); Directive VŠTE No. 7/2026 Internationalisation Strategy (Smernica VŠTE č. 7/2026 Stratégia internacionalizácie); Directive VŠTE No. 9/2026 Environmental Sustainability Strategy (Smernica VŠTE č. 9/2026 Stratégia environmentálnej udržateľnosti); Directive VŠTE No. 11/2026 on Human Resources Management and Personnel Work (Smernica VŠTE č. 11/2026 pre riadenie ľudských zdrojov a personálnu prácu); Directive VŠTE No. 20/2026 Principles of the Selection Procedure for Filling Positions of University Teachers (Smernica VŠTE č. 20/2026 Zásady výberového konania na obsadzovanie pracovných miest vysokoškolských učiteľov); Directive VŠTE No. 22/2026 on Student Scientific and Professional Activity (Smernica VŠTE č. 22/2026 o Študentskej vedeckej odbornej činnosti); Directive VŠTE No. 23/2026 on the Use of Generative AI by Students and Academic Staff (Smernica VŠTE č. 23/2026 o využívaní generatívnej AI študentmi a akademickými pracovníkmi); Directive No. 5/2025 Code of Ethics (Smernica č. 5/2025 Etický kódex); Directive No. 1/2025 (doctoral studies) (Smernica č. 1/2025); Directive No. 2/2025 (field committee for doctoral studies) (Smernica č. 2/2025); Principles of Administrative Management of Scientific Research Grant Projects (Zásady administratívneho riadenia vedeckovýskumných grantových projektov).

Article 5 Repealing Provisions

This internal regulation repeals Rector's Directive No. 8/2022 Strategy for the Development of Science and Research at the College of International Business ISM Slovakia in Prešov (Smernica rektora č. 8/2022 Stratégia rozvoja vedy a výskumu na Vysokej škole medzinárodného podnikania ISM Slovakia v Prešove) of 1 April 2022.

Article 6 Final Provisions

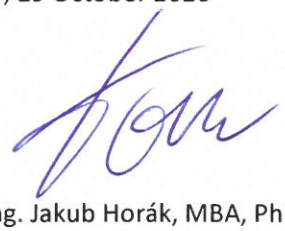
This Directive has no annexes.

Original wording: This internal regulation was approved by the Board of Trustees of VŠTE in Prešov on 20 April 2026.

This internal regulation enters into validity and effect on 20 April 2026.

This version was approved and issued by the Board of Trustees of VŠTE in Prešov on the proposal of the Rector (Section 31(2)(g) of the Act) on 29 October 2026. Effective from 29 October 2026.

Prešov, 29 October 2026



doc. Ing. Jakub Horák, MBA, PhD.

Chair of the Board of Trustees of VŠTE in Prešov